At General Cable, we live a common set of value-based principles that guide our behaviors in our performance-driven culture.

We behave safely in all that we do.

We act responsibly for our individual and collective actions and results.

We respect each other and succeed as One Company.

We anticipate and respond to customer needs.

We work together with integrity and speak with truth and candor.

We value people and their collective knowledge, skills and expertise.
Dear Fellow General Cable Employees,

Every day, we are faced with choices about how to operate our Company successfully. The decisions we make impact the Company’s reputation and reflect on each of us as individuals. Our Code of Ethics and Business Conduct emphasizes our values and summarizes the policies and principles that we must continue to follow. Our commitment is to responsibly conduct business with integrity, and our values-based Code is designed to help us accomplish that. By embracing and demonstrating our values (Customer Responsiveness, Integrity, People, Respect, Responsibility and Safety) and the principles within our Code, we will be WIRED AS ONE™.

Our Code highlights each of our values and provides guidance on the expected behaviors that are necessary to embrace and demonstrate them. In many cases, our Code may refer to a more detailed compliance policy with more specific guidance on that topic area. In addition, many examples throughout the Code illustrate possible situations where you could be faced with an ethical dilemma. Please review these examples, as they will guide each of us to the appropriate action should one of these situations occur.

Our Code is designed to provide guidance, but by its very nature, it cannot address every possible situation that may arise. When our Code does not address a concern, or if it is not clear how a particular situation should be handled, then we should always seek guidance from Company resources, which include, among others, local and regional leaders, human resource leaders and our Global Legal Team.

I am committed to our employees, officers and directors using sound judgment and operating our business consistent with our values: Customer Responsiveness, Integrity, People, Respect, Responsibility and Safety. We are each responsible for knowing the expectations set forth in our Code and demonstrating a personal commitment to our values and ethical principles. In addition to being responsible for our own behaviors, we are also expected to raise questions and report any potential violations of our Code. If we are uncomfortable with the guidance we receive, then we are expected to elevate our concerns to a regional or global leader or utilize our ethics hotline.

With our commitment to our values and Code, we uphold our philosophy of operating as One Company, WIRED AS ONE.
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Our Code of Ethics

Our Code of Ethics and Business Conduct (“Code”) sets forth the principles and behaviors that are expected of General Cable employees in our performance-driven culture. These principles, combined with our values, guide us in how to operate as One Company. And as One Company, we are each expected to conduct our business in accordance with the principles and behaviors set forth in our Code, including:

• **Customer Responsiveness:** Anticipate and respond to customer needs.

• **Integrity:** Work together with integrity and speak with truth and candor.

• **People:** Value people and their collective knowledge, skills and expertise.

• **Respect:** Respect each other and succeed as One Company.

• **Responsibility:** Act responsibly in our individual and collective actions and results.

• **Safety:** Behave safely in all that we do.

At General Cable, we have one Code of Ethics that applies to all employees, officers and directors in North America, Latin America, Europe, Africa and Asia-Pacific. As a global company, we have operations in numerous countries spread across six continents, and regardless of where an employee resides, we all are obligated to comply with both our Code and local law. If our Code conflicts with local or any applicable law, we must comply with the applicable law. Any additional expectations in our Code that do not violate local laws are expected to be followed, even if our Code conflicts with local custom or business practice.

While our Code sets forth expectations of our individual behaviors and violations of the Code may result in discipline or even termination of employment, it does not create a contract, guarantee of employment, or convey any specific employment rights for any period of time.
Responsibility

We act responsibly for our individual and collective actions and results. We embrace teamwork and assume responsibility for our actions and their consequences, both to the Company and the communities in which we operate. We strive to perform, take ownership for successes and failures, and learn through continuous improvement. We represent the Company with professionalism, and we create long-term shared value for our Company and the communities where we live and work.
Reporting Concerns and Seeking Guidance

During the course of business, we will likely face a situation in which we are uncertain about the right course of action. Our Code is designed to provide guidance, but by its very nature, it cannot address every possible situation that may arise. When our Code does not address a concern, or if it is not clear how a particular situation should be handled, then we should always seek guidance from Company resources, which include:

- Local leaders
- Human Resource leaders
- Regional leaders
- Global Legal Team

In addition, we are expected to report any known or suspected violations of our Code or applicable law to Company Resources or through our Ethics Hotline.

Our Ethics Hotline is a 24-hour phone line and website maintained by our Global Legal Team and administered by an independent third-party provider. It is available to all General Cable employees, suppliers, customers, contractors and agents to seek guidance or raise concerns about potential violations of our Code, as permitted under local laws. Reports may be made anonymously in the United States and wherever local laws allow. Calls to the Ethics Hotline are not traced or recorded, and all reports will be kept confidential to the maximum extent possible, consistent with local law.

Our Ethics Hotline is available by:

PHONE:
- U.S.: +1 877-256-8862 (toll-free) or +1 770-582-5269 (direct)
- Non-U.S.: Use the toll-free number based on the country from which you are calling. For a list of country-specific phone numbers, see the Ethics Hotline section at the end of our Code.

WEB:
- www.wiredasone.com

Non-Retaliation Policy

We should each feel comfortable seeking guidance and reporting potential violations of our Code. Retaliation for reporting concerns in good faith is against our values and will not be tolerated. Reporting concerns in good faith means the report was truthful, sincere and complete to the best of the reporting person’s knowledge. Any act of retaliation is a violation of our Code and should be reported immediately.

Retaliation is when an employer or supervisor takes an adverse action against an employee for engaging in a legally protected activity, such as reporting a compliance or ethical concern or participating in an investigation. Examples of retaliation may include an adverse job action, such as demotion, discipline, termination, salary reduction, or job or shift reassignment when motivated by the protected activity.

Q. Lin, a female accountant, reported being harassed by the VP of Manufacturing. The local HR Manager investigated her complaint, and while the VP’s behavior was not harassment under the law, his behavior was inappropriate under Company policy, and he was disciplined. Prior to the investigation, Lin’s male supervisor, the Plant Controller, would have private lunches with each of his direct reports. After the investigation, Lin’s supervisor decided to only go to lunch with two or more direct reports at a time to avoid the appearance of inappropriate behavior. Is this retaliation?

A. Yes, the supervisor has changed his lunch meetings as a result of Lin’s complaint and decreased their interactions due to her report.

B. No, the supervisor can change his lunch habits provided he is not discriminating against Lin for filing a complaint.

ANSWER: B. In this case, the supervisor changed his behavior to prevent the appearance of inappropriate behavior, and such change impacts all employees equally.
Violations of our Code, Company policies, and the law have serious consequences, including disciplinary actions up to and including termination, as permitted under local law. If any of us violates this Code, we may also be subject to civil and/or criminal action.

Expectations for Leaders
Leaders are responsible for ensuring that our Code is widely circulated, understood, and applied within their areas of responsibility. Our leaders should be familiar with our Code and be prepared to answer questions from those whom they supervise or seek guidance from Company Resources as needed.

Leaders are also required to ensure that compliance training is distributed to and completed by their direct reports.

Leaders designated by the Global Legal Team are required to complete a Manager’s Questionnaire on an annual basis.

Certification
All salaried employees are required to complete a Certificate of Compliance at the time of initial employment, then on at least an annual basis thereafter. The Certificate of Compliance states that we have read and understood the Code and have and will continue to comply with our Code.

*We act responsibly for our individual and collective actions and results.*

If Sam thinks his supervisor may have violated General Cable’s Code of Ethics, what should he do?

**ANSWER:** Sam should contact one of the Company Resources or make a report using the Ethics Hotline. Our Code’s reporting mechanisms are intended to preserve confidentiality. The individual who conducts the investigation will only share information on a need-to-know basis. Most importantly, any effort by a supervisor or anyone else to punish Sam for making a good faith report is itself a violation of our Code and will not be tolerated.
We work together with **integrity** and speak with truth and candor. We demonstrate teamwork and collaboration, and encourage the sharing of diverse opinions, ideas and views. We take personal responsibility to act with integrity, inspire trust with our colleagues, and exhibit the courage to speak up and do the right thing.
Conflicts of Interest
As General Cable employees, we owe a duty of loyalty to General Cable and must act in the best interest of our Company without having any improper conflicts of interest. A conflict of interest occurs when our personal interest interferes – or appears to interfere – in any way with the interests of the Company as a whole or with our ability to perform our jobs without bias. For example, conflicts of interest arise when an employee, director, or a member of his or her family receives an improper personal benefit as a result of such employee’s or director’s position with the Company. Conflicts of interest also may arise when an employee or director takes action or has interests that may make it difficult to make objective decisions on behalf of the Company or to perform his or her duties objectively and effectively.

Being involved in a potential conflict of interest does not violate our Code, but failing to disclose it or delaying disclosure is a serious violation. When a potential conflict of interest arises, it is important that we immediately disclose all facts and circumstances of the potential conflict to our manager and our Global Legal Team. Our Global Legal Team will evaluate the potential conflict of interest and advise how to manage the conflict.

While it is impossible to describe every circumstance that may give rise to possible conflicts of interest, some common areas where conflicts of interest occur are set forth below.

Gifts and Entertainment
At General Cable, we have strong relationships with our business partners, and business courtesies such as gifts, favors and entertainment are common among some of our business partners. However, giving and receiving business courtesies can raise the appearance, if not the reality, of a conflict of interest. It may also present concerns under anti-bribery and corruption laws. We must always exercise good judgment, modesty and discretion when giving and receiving gifts.

As a general rule, we must not accept, directly or indirectly, or solicit for our benefit or the benefit of a colleague, family member or friend any of the following, all of which are treated as “gifts” under this policy:

- Gifts of more than token value
- Excessive entertainment or travel opportunities
- Loans (other than from established financial institutions on the same terms that are currently available to other customers similarly situated)
- Other substantial favors for personal benefit from any business that does or is seeking to do business with our Company or is a competitor of our Company

Generally, “token value” means an aggregate value less than $200 (or smaller, depending on what is customary in the local community where the gift is given) from the same person or business entity in any year. “Excessive entertainment or travel opportunities” means travel, hospitality, and meals or entertainment which cannot be viewed as reasonable and customary in a business context. When in doubt about a gift or whether proposed travel or entertainment is excessive, or upon the receipt of a gift of more than token value, please ask our Global Legal Team for guidance.

This general rule is applicable to all of our business relationships, whether with private entities or with government bodies or officials. In certain limited circumstances, exceptions to our gift and entertainment rules may be granted by the Global Legal Team, provided there is a legitimate business reason for the exception and the Regional Leadership Team supports such exception. It is important to note that there are stricter rules regarding the giving of or offering to give gifts, favors and entertainment to any public government official or their families as well as state-owned or -controlled companies. Refer to the Anti-Corruption and Government Customers sections of our Code for more information.
An example of a significant potential conflict is when the spouse of the plant’s financial controller is being considered for an accounting position at the same plant.

Related Employees

Employee referrals of former colleagues, friends and family members are welcome and appreciated at General Cable. However, due to the appearance of a conflict of interest, or more specifically favoritism, the proposed hiring of a family member must be proactively discussed with local HR and approved by the Regional Chief Executive Officer in charge of the business function for which the person is being hired.

To avoid any conflict of interest, General Cable prohibits the employment of family members in all circumstances where one family member is under the direct or indirect supervision of another family member, or where one family member would have direct influence over the conditions of the employment relationship with the other family member. This includes, but is not limited to, hiring, promotion, performance reviews, compensation, benefits, training and career opportunities.

Under our Code, the term “family member” includes, but is not limited to:

- Spouse, registered partner, domestic partner, unmarried couple, romantic relationship
- Child, stepchild, grandchild, niece or nephew
- Parent, stepparent, grandparent, aunt or uncle
- Siblings (brother or sister) or cousins (first or second)
- In-laws (father, mother, sister, brother, son, or daughter)
- Other relationships established by blood, marriage or legal action

In certain situations, due to the significance of the potential conflict, approval from our Global Legal Team will also be required.

Outside Employment, Financial Interest and Directorships

As General Cable employees, we are each expected to devote our full working time to the duties of our positions with the Company and not to have any outside financial or employment interests that interfere with our work responsibilities or General Cable’s best interests. This means that we must not:

- Work for another employer that in any way limits our ability to fulfill the duties of our General Cable position
- Own a substantial financial interest in any business that we know or have reason to believe may have a current or future business relationship with, or is a competitor of, our Company
- Own or engage in business activities that compete with, sell or buy from General Cable
- Use General Cable tangible or intangible property, know-how, information technology assets, facilities or intellectual property to conduct non-General Cable business
- Serve as a director in for-profit companies unrelated to General Cable or trade organizations unless approved in advance by our Global Legal Team and the Regional Chief Executive Officer

A substantial financial interest is when the value of the beneficial ownership of any class of stock or securities (besides our Company stock) is more than 25% of your annual salary. The ownership restrictions do not prohibit the acquisition or ownership of less than 1% of any corporation’s equity securities traded on a national securities exchange or the NYSE or quoted on the NASDAQ.

We work together with integrity and speak with truth and candor.
Exceptions to these restrictions, other than those permitted by local law, must be discussed with a member of your leadership team and approved in advance by our Global Legal Team and the Regional Chief Executive Officer or their local designee.

As employees committed to the success of General Cable, we should never take for ourselves any business or investment opportunity that we learn of through our relationship with our Company. In addition, we must never help anyone else, including family and friends, take such business or investment opportunity for personal gain.

**Personal Loans**

General Cable does not provide personal loans, guarantees or other extensions of credit to any director or executive officer, regardless of whether doing so is permitted by local law.

**Confidentiality and Public Disclosure**

We must always protect Company confidential information and may never reveal such information to any outside parties unless properly authorized or legally required to do so. Disclosure or unauthorized use of our Company’s confidential information concerning any aspect of our business, finances, operations or intellectual property of the Company such as business plans or strategies, new product development plans or drawings, price and cost data or costs of doing business is prohibited. Similarly, disclosure or use of confidential information obtained about companies that General Cable is or is considering doing business with is prohibited. This information remains confidential until the Company has disclosed it or made it otherwise generally available to the public through the press, periodicals, financial or business publications or similar sources.

We are expected to take all appropriate precautions to safeguard confidential and proprietary information under our control.

For example, we must keep it in a secure location and limit disclosure to only those employees with a business purpose for knowing such information. Our obligation to protect such confidential information continues indefinitely, whether or not we remain employees of the Company, until our Company publicly discloses it.

When we have a business need to disclose such information to a third party, a confidentiality agreement (also known as a nondisclosure agreement) must be entered into that requires the third party to keep the information confidential before any disclosure of Company information occurs.

**What should we do if there is an inadvertent disclosure?**

As soon as an inadvertent disclosure of confidential information is discovered, it is critical to contact our Global Legal Team so that actions may be taken to further protect such information and comply with any necessary disclosure requirements.

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**Q.** Ahmed recently heard that General Cable was considering purchasing a certain property not too far from his parents’ home. May he or a family member buy the property in hopes of reselling it to General Cable? Does the answer change if Ahmed and/or a family member wants to buy the property and use it to farm?

**ANSWER:** Ahmed may not buy the property with the hopes of selling it to General Cable, because this would be taking a corporate opportunity. If Ahmed purchased the land to use as a farm, this would need to first be offered to the Company, because Ahmed learned of the opportunity due to his position at General Cable, and he would be taking that opportunity from the Company.
Integrity
John and Jose are traveling together on a business trip. They begin talking about work, and the conversation becomes very detailed regarding a particular project their team has been working on. Should they discuss General Cable business on a plane or in another public space, such as a restaurant?

**Answer:** Confidential information can easily be disclosed accidentally by employees when discussions occur in a public place such as an airplane or restaurant. Both John and Jose must exercise extreme caution in discussing General Cable business in public places. They should never discuss confidential information in public places, even if they think others are not listening to their conversation.

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**Third-Party Information**

We have a duty to protect the confidential information supplied to our Company by our customers, suppliers and other business partners. General knowledge of the industry and products not specific to a particular company is not considered confidential information. It is important that we follow the terms of any contractual agreements, including confidentiality agreements. The confidential information gained through our work must remain confidential and protected, even after our relationship with that party or our employment with General Cable ends.

In order to remain competitive in the industry, we should know about our competitors’ activities, but we must gather competitive information in a manner that is both ethical and legal. We must also respect all third-party rights protected by copyright, trade secret, patent or other intellectual property laws and never intentionally do anything to infringe on those rights. Please refer to the Intellectual Property section of our Code for more information.

**Media and Analysts**

As a publicly traded company, it is important that all external communications with investment analysts, the media, and investors be consistent and accurate. All public statements on General Cable’s behalf must be made by a designated officer of the Company or our Investor Relations Team. Without exception, all media, investor and investment analyst requests should be referred to our Investor Relations or Corporate Communications Teams.

Local press releases of a non-financial matter (personnel, products or projects less than 10 million U.S. dollars) that are approved by the Regional Chief Executive Officer do not require prior approval from our Investor Relations or Corporate Communication Teams.

**Insider Trading**

In general, we are free to buy or sell shares of General Cable’s common stock, or other publicly traded company securities, subject to trading rules on appropriate times for purchase or sale. However, securities laws prohibit trading or tipping on material non-public information. Material non-public information is any information that is not generally available to the investing public that an investor would consider important in deciding to buy, hold or sell securities of our Company. Examples include, but are not limited to, information about a material acquisition or contract, a dividend, results or earnings, or a material new discovery or invention. If we have knowledge of material non-public information regarding our Company, we may not trade directly or indirectly in our Company’s securities or disclose any such information to another person.

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**Q.** Mark is a new employee of General Cable who joined the Company from a competitor. Julia and Mark are working on developing a compound with specific insulating properties. Mark says he has a copy of his former employer’s compound recipe book that they could use in developing General Cable’s new compound. Can Mark and Julia use this information?

**Answer:** No, Mark and Julia cannot use this information, because it is confidential information that belongs to Mark’s former employer. The unauthorized use of the confidential information of another company by General Cable employees would be theft. Mark should destroy information from a prior employer and NEVER use such information, such as bringing it to General Cable or putting that information on General Cable’s technical equipment.
To avoid violating our Securities Trading Policy and applicable securities laws, we must not:

• Buy or sell shares in any company including General Cable, our customers, and our suppliers, either directly or indirectly, when we possess material non-public information of such company

• Share material non-public information with anyone outside the Company or those in the Company who do not have a business purpose for knowing such information

• Recommend the buying or selling of stock of any company that we know material information about, including General Cable, our customers, and our suppliers, to anyone

Our insiders, including directors, officers and designated employees, are subject to additional trading restrictions on General Cable stock such as restrictive trading periods and pre-clearance authorization.

Please refer to our Policy on Securities Trading for more information, including a full description of the additional instructions for insiders.

### Accurate Records

We expect all of our business records to be accurate, timely, complete, fair, and understandable. This includes internal employees’ time, expense, safety and other records. We must each do our part to ensure that the financial documents our Company discloses are accurate and honest. This means that we must all:

• Follow documented and/or reasonably appropriate internal controls

• Not make any false or artificial entries in General Cable’s books or records

• Not establish undisclosed or unrecorded funds or assets, for any purpose

• Ensure appropriate contract documentation and review

• Submit accurate reports of our activities

We must report any accounting or auditing irregularities to our Senior Vice President, Finance and Global Controller, Vice President of Internal Audit, the Audit Committee of the Board of Directors, the Global Legal Team or our Ethics Hotline. Our senior financial officers must not only report irregularities discovered but must also be proactive in their review of our financial statements and practices and empower other employees to do the same.

### Records Retention

It is important that we understand our Company’s Record Retention Policy so that we know how long we must retain information, data, and documents and the proper procedures for storing them when they become less relevant.

All information, data, and documents must be retained and subsequently destroyed pursuant to our policy or local law, whichever is longer.

Please refer to our Records Retention Policy for more information.

### Audits and Investigations

Another part of maintaining accurate records is proper cooperation and communication with internal and external audits and investigations. We each share a responsibility for cooperating with all audits and investigations, regardless of whether they are being conducted by General Cable employees, external auditors or governmental investigators. Cooperating with an audit or investigation means that we must:

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**Q.** Reagan has been working on a significant acquisition for over six months. On Tuesday, the merger agreement was signed. The Company plans to announce the acquisition on Thursday morning before the market opens. She is so excited that the acquisition is going to happen that she tells her grandmother all about the transaction on Wednesday afternoon at lunch. Can Reagan or her grandmother trade on this information?

**ANSWER:** No, neither Reagan nor her grandmother can trade on this information, because they would be trading stock while having material non-public information. This would be considered insider trading and violates securities laws. In addition, Reagan has a duty of confidentiality with regard to the Company’s confidential information, including the merger. If she shared this information with anyone, including her grandmother, she would be violating her duties of loyalty and confidentiality to the Company. Reagan may also have violated local laws on market abuse by sharing this information.
- Act with integrity
- Never conceal, alter, or destroy records requested during audits or investigations or at any other time
- Never seek to have any improper influence, or create the appearance of improper influence, on any audit or investigation
- Maintain the confidentiality of any investigations

Failing to fully cooperate with an audit or investigation is a violation of our Code and may result in disciplinary action.

Governmental investigators may ask us to participate in, or provide information in connection with, an audit or investigation of our Company. Any request for information or documentation related to a governmental investigation of our Company or a fellow employee should be immediately forwarded to our Global Legal Team before proceeding and certainly before any information is provided to the investigator, unless prohibited by local law.

Please seek guidance from our Global Legal Team if any questions arise about information an auditor or investigator is requesting, entitled to obtain or how best to cooperate.

**Proper Use of Company Assets**

We all share the responsibility for the protection and careful use of our Company assets. This means that we must all commit to protecting our Company assets from theft, damage, loss, carelessness and misuse. Company assets include all of our tangible and intangible assets, such as facilities, equipment, vehicles, computers, and funds, as well as intellectual property such as patents, trademarks, trade secrets, business and marketing plans, salary information, and any unpublished financial data and reports.

While limited personal use of our Company's technological equipment is allowed, our technological equipment is to be used principally for business purposes and to serve our Company's best interest. Any personal use should not interfere with our ability to perform our job responsibilities, violate Company policy or law or be used for personal gain. Where allowed by local law, our Company reserves the right to monitor all usage of its network and technological equipment. If our employment with General Cable ends, we must return all Company assets to General Cable.

**Anti-Corruption**

We must comply with all anti-corruption laws applicable to our Company and its operations, including the Foreign Corrupt Practices Act (FCPA). Various local anti-corruption laws (such as the UK anti-bribery law), which apply to parts of General Cable's business around the world, may be in part even stricter than the FCPA. This policy reflects the Company’s expectation that we will all hold ourselves to a proper and ethical standard in all our business dealings. No bribes, kickbacks, or other improper payments may be made or received whether individually or on behalf of General Cable, whether directly or indirectly, in connection with any of the Company's business. “Business” includes private, commercial and/or business-to-business interactions, not just dealings with government officials. A bribe generally includes giving anything of value, including cash payments, charitable donations, loans, travel expenses, gifts, hospitality, entertainment and any other payment. A kickback is the return of a sum of money already paid or due to be paid as a reward for making or fostering business arrangements.

We work together with integrity and speak with truth and candor.
We also may not directly or indirectly make, promise, offer, or authorize the making of any improper payment to any person if the purpose or intent is to obtain an unfair business advantage. Improper payments can include any gift of money or anything of value, as well as any other illegal or improper inducement. Particular caution is required when offering any payment, donation or any gift (including travel expenses, hospitality and entertainment) to a local or overseas public official. A public official is generally a national, local or overseas government officer or employee, member of a political party, party official, candidate for political office, employee of government-owned or -controlled entities or their family members or designees.

In certain limited situations, we may make facilitating payments to speed up the performance of a routine governmental action. However, such facilitating payment must be small, infrequent payments and only made if clearly permissible under local law. Facilitating payments are illegal in a number of the places where General Cable does business around the world, and we must not assume that they are permitted. In addition, all facilitating payments must be properly recorded in the Company’s financial statements, and supporting documentation should be maintained for all facilitating payments. Therefore, you must contact the Global Legal Team before making a facilitating payment.

In a situation where you believe that your life or safety is in danger, General Cable’s anti-corruption and related policies do not apply, and you can provide the person making the demand or threat whatever is required to ensure your safety. Once you reach safety and conclude that you are no longer in danger, you must immediately report the situation to our Global Legal Team. Your report should include details concerning the location of the incident, the name and position (if available) of the person making the demand, the demand, and what you provided to meet that demand. If cash or a cash equivalent was provided, please report the value. Such expense is reimbursable, provided you follow this process.

Please refer to our FCPA and Anti-Corruption Policy for more information.

In order to achieve our business objectives, our Company competes aggressively and creatively in the marketplace. We strictly comply with all competition laws designed to protect competition and free enterprise, including U.S. antitrust laws, European competition laws and other competition laws in effect in the countries where we do business. Discussions with competitors regarding fixing prices, allocating markets, dividing customers, or otherwise restricting competition are not consistent with our values and violate laws designed to ensure fair competition. We may not, directly or indirectly, enter into formal or informal agreements with customers, suppliers, or other business partners that may limit competition, such as agreements to tie products, fix resale prices, or divide markets or customers.

There are severe penalties for both the Company and individuals for violation of these competition laws, including large fines and possible imprisonment. In addition to criminal punishment, individuals can face costly and time-consuming personal liability.

Parker, the Vice President of Sales, sees Elizabeth, a former colleague, while attending NEMA, an annual industry event. Elizabeth, who now works for a competitor, tells him that her company is interested in allocating markets to help both companies be more profitable. Can Parker agree to this? What should he do?

**ANSWER:** Parker cannot make this agreement, as it would be inconsistent with our values and is a violation of our Code and local law. He should tell Elizabeth that he cannot agree with a competitor to limit competition. In addition, Parker should report the competitor’s request to the Global Legal Team.
International Business

Trade Compliance

We are expected to comply with applicable international trade laws and regulations, as well as U.S. trade restrictions.

Exports are goods or services that originate from a location in one country and are then shipped to another country. Re-exports are goods that have been imported and, after some manufacturing or additional processing, are exported to another country, whether or not the originating country. Due to various trade regulations, it is against Company policy to transact business with any customer, supplier or any type of potential business partner with any presence in Cuba or Iran. In addition, the Company follows trade laws that limit trade with customers in restricted countries such as but not limited to Belarus, Burma, Cote d'Ivoire, Liberia, Libya, North Korea, Sudan, Syria, and Zimbabwe.

When we engage in exporting goods, we must always:

- Understand any restrictions which specifically apply to the export or re-export of the particular goods being exported or re-exported
- Obtain and comply with all necessary licenses
- Verify that the recipient and all end users are eligible to receive these goods and obtain all required end-user certifications
- Ensure no products are being shipped to prohibited countries, such as Cuba or Iran, or prohibited persons
- Confirm that no product is being shipped by either export or re-export to a prohibited customer or to a customer located in a restricted country in violation of U.S. law if done by a U.S. person (even if the shipping is being done by a non-U.S. person or entity)
- Screen all parties to international transactions and all notified end users against the current worldwide list prohibited parties, including customers, shipping companies, freight forwarders, agents, intermediate consignees, banks, etc.

It is our responsibility to report any concerns we may have about violations of export laws and restrictions to our Company Resources.

Imports are goods or services originating in a foreign country that are shipped into your location. With regard to imported goods, we must abide by all licensing and customs requirements and declare the proper value amounts to ensure accurate payments of duties, taxes, and other applicable fees. We must also comply with all end-user restrictions. Please note that the Company does not accept imports of cassiterite or tin from the Democratic Republic of Congo or the surrounding regions that are determined to be conflict regions.

We each have a duty to report to our Global Legal Team any suspected violations of applicable import and/or export laws and regulations by any General Cable companies or our customers.

Anti-Boycotts

Some countries attempt to control commercial relations by requiring a pledge to abstain from conducting business with the government of or businesses located in certain countries, with U.S. citizens, or with U.S. companies based on race, religion or national origin. In these cases, we follow all U.S. laws as well as any other applicable anti-boycott laws that prohibit cooperating with boycotts not sanctioned by the U.S. or applicable government. Under applicable laws, we must report any requests to participate in an illegal boycott. Consequently, all boycott requests, whether or not U.S.-sanctioned, must be reported immediately to our Global Legal Team.

Please refer to our Policy on International Business Dealings for more information.

We work together with integrity and speak with truth and candor.
Anti-Money Laundering

Our Company is committed to taking all reasonable steps necessary to comply with applicable laws that prohibit money laundering or financing for illegal, illegitimate or criminal purposes. Money laundering is the concealment of the proceeds of illegal activities or trying to make the sources of the illegal funds look legitimate.

“Red flags” typically associated with money laundering include but are not limited to:

- Unusual requests to exchange funds via offshore accounts
- Supplier or customer requests for cash payments
- Unusual payment terms, including payments to unrelated third parties designated by suppliers or customers

We must ensure that we are conducting business with respectable customers for legitimate business purposes. As such, we should report any “red flags” to our Global Legal Team or our Ethics Hotline.

Conflict-Free Minerals

We do not manufacture any products comprised of columbite-tantalite, also known as coltan (tantalum), gold or wolframite (tungsten). In certain products, General Cable uses tin, which is extracted from cassiterite. We are committed to sourcing tin from suppliers who do not obtain cassiterite or tin from the Democratic Republic of Congo or the surrounding regions that are determined to be conflict regions.

At any time in the future, if we were to manufacture products comprised of any of these minerals or their derivatives, we would not obtain such minerals from conflict regions.

Please refer to our Conflict Minerals Policy for more information.
Safety

We behave safely in all that we do. We are committed to the safety of our people — at all times. We understand and follow all safety rules and practices, and we highlight deficiencies we see. We assume personal responsibility for our individual safety as well as for the safety of others. We act safely on and off the job, and continuously recognize the positive impact of safe behavior on business results and on our personal well-being.
Quality and Safety
We are committed to providing safe, innovative products to our customers; manufacturing our products in compliance with all applicable laws and regulations; and conforming to all contract specifications. Consistent with our own safety expectations, we select suppliers who are equally committed to producing safe, quality products. We expect our suppliers to ensure the safety and performance of their products and services. With this joint commitment by General Cable and our suppliers, we provide safe, quality products to our customers.

Health and Safety

Workplace Safety
We each have a right to work in a safe workplace. To ensure our workplace is safe, we each have a personal responsibility to conduct our work in a safe manner and to watch out for and immediately report any unsafe actions and/or conditions. If we are ever asked to do a job that appears to be unsafe or that we have not been properly trained to perform, we must notify our immediate supervisor or human resource leader. Also, if we are taking medication that may impair our ability to work safely, we must notify our immediate supervisor or human resource leader.

Please refer to our Policy and Guidelines on Environment, Health and Safety for more information.

Workplace Violence
Our Company expressly prohibits any acts or threats of violence by any current or former employee or business partner against any other employee or business partner in or around the workplace or elsewhere at any time. It is the personal responsibility of each of us to contribute to a safe working environment.

In addition, our Company strictly prohibits employees from possessing firearms of any type, including those for which they have a legal permit, while on Company property or driving Company vehicles, at any time.

We are responsible for reporting violence or threats of violence to our immediate supervisor or to the human resource leader. Also, we have a duty to inform our immediate supervisor or human resource leader of any activity in the workplace involving current or former employees, customers, visitors, suppliers, or other people that we believe will likely result in violence.

Drug and Alcohol Use
We all must be free from the influence of alcohol, drugs and improperly used prescription medicine when conducting business on behalf of our Company. Being under the influence of such substances can create a serious risk to our safety and the safety of others and will be regarded as serious misconduct. However, there is a limited exception for responsible use of alcohol at business dinners or authorized Company events, provided all applicable laws are followed.

Environment
We are committed to producing and marketing products in an environmentally sound and responsible manner and complying with all applicable environmental laws. As a global leader in the wire and cable industry, we recognize our role and responsibility in promoting sustainability. We focus on continuous improvement in all areas of our operations. Across our many businesses, the quest to introduce new and better products through continuous improvement in environmental designs reflects our commitment to achieving industry-leading standards and responding proactively to global environmental issues. We are proud to be the first cable manufacturer to obtain certification for an environmental management system, in accordance with the ISO 14001 and EMAS standards.

We behave safely in all that we do.
Customer Responsiveness

We anticipate and respond to customer needs. We view all we do through the eyes of our customer, continuously striving to understand their business and anticipate and address their evolving needs. We focus on being value-added, innovative, timely and responsive with our customers and we sell, produce and deliver with quality.
Government Customers

Our Company regularly sells its products to government entities, including government-owned or -controlled companies. When working with government customers, we must be aware of and abide by the strict laws, regulations and procedures that apply to government contract work. For those of us who sell to or service government customers, we have an even greater responsibility to know and follow these often complex government contracting rules. These rules are often more strict and complex than the rules governing our dealings with commercial customers.

While we are committed to conducting all of our business with integrity, it is critical that we understand that we must never:

- Make any representations, whether verbal or written, including pricing, bids, invoices or billing information, that are untruthful or incomplete
- Take actions that would create an unfair competitive advantage, such as obtaining or using sensitive or confidential procurement information
- Offer, solicit, promise, give or accept any form of bribe or kickback to or from an actual or potential government customer
- Use any agents or consultants in government contracting other than for legitimate business purposes

- Engage current or former government employees in discussions about potential job opportunities without first consulting our Global Legal Team

Should we have any questions or be unsure as to what rules apply, we should seek guidance from our Global Legal Team as well as our government customer.

*Please refer to our policies on Government Contracting for more information.*

Quality Products

We strive to exceed our customers’ expectations for quality and performance in all of our products. At General Cable, quality is not something that is achieved and then forgotten, but something that we work to improve every day by continuously focusing on design, manufacturing, technology, and control. We apply Lean Sigma company-wide, seeking innovative ways to differentiate our products and services and to serve as our customers’ most valued business partner.

Fair Marketing

We speak with truth and candor when representing our Company and maintain high standards of fairness and honesty when engaging in all aspects of business, including our sales, marketing, promotional and advertising pursuits. Our products are of the highest quality, and we market strictly on the merits of our products and services. We should never misrepresent the quality, features or availability of our products and services.

Accurate Billing

We are committed to accurately reflecting the price and quantity of our products on all invoices and bills. Our customers are a critical component of the success of our Company, and fairly representing the terms of sale on all records, including billing, time cards, invoices and quality testing reports, is required of all employees. We should never falsify any records and must give proper notification when any terms are modified from the original agreement. It is our responsibility to understand any contracts for sale of our products and to comply with the negotiated terms and conditions. Please consult with our Global Legal Team with any questions regarding accurate billing procedures pursuant to a written contract.
Internet and E-mail Usage

E-mail Usage
Our e-mail communications are one of the many ways we respond to our customers’ needs. It is important that our e-mail communications are courteous, professional and businesslike. When communicating via e-mail, we should provide timely, value-added responses and carefully consider the recipients, message content and need for attachments. Where permissible under local laws, all e-mails using Company resources are subject to monitoring and could be read by someone other than the recipient.

Internet Usage
We must use the Internet in an ethical manner for business purposes. While occasional personal use is permitted, we should know that our Company reserves the right to monitor all use, except when prohibited from doing so by law. Such personal use should be minimal, not interfere with our job responsibilities and not be contrary to the Company’s interests. We may not use the Internet for recreational, unauthorized, illegal, or unethical purposes, or to view, upload or download any sexually suggestive or explicit materials.

Please refer to the Policy on Electronic Communications and the Internet for more information.

Social Media
We recognize and respect that our employees have a right to use social media for personal expression. However, along with social media’s benefits comes added responsibility to use these sites appropriately. Social media often blurs personal and professional personas. General Cable technological equipment or e-mail addresses should not be used in connection with social media other than professional sites. It is inappropriate to reveal any confidential Company information, customer data, trade secrets, private information about colleagues and any other material covered by Company policies on a social media site. In connection with social media, we must be respectful, courteous and professional to our fellow employees, business partners and competitors.

Carmen and Jose are collaborating on a company project. One afternoon, Jose walks into Carmen’s office without knocking and notices that she is shopping on the Internet during business hours. This is the third time Jose has personally witnessed Carmen shopping during business hours. What should Jose do?

A. Nothing, what Carmen does in her office is none of his business.
B. Confront Carmen on her activities that clearly have nothing to do with their project or other company-related business.
C. Report the incident to Carmen’s supervisor immediately.
D. Either B or C

ANSWER: D. While occasional personal use of the Company’s equipment is permitted, such use should be limited in nature. Regularly shopping on the Internet during business hours is not minimal and should be reported to Carmen’s supervisor.
Respect

We respect each other and succeed as One Company. We work together, with a shared mindset, toward a common goal. We seek to understand, demonstrate empathy, and embrace the diverse opinions and cultures of others. We have the courage to constructively disagree, yet support the final decision even if different than our own.

Diversity

A great deal of our innovative success is due to the value we place on the knowledge, skills and expertise of our employees. We respect our diverse workforce and are committed to making all employment decisions based on merit and without regard to race, color, national origin, religion, gender, age, marital status, disability, veteran status, pregnancy or maternity, sexual orientation or any other protected characteristic.

We feel that our workforce diversity makes us a stronger and more competitive global company working to succeed as One Company.
Harassment

We are committed to a workplace free from intimidation and harassment that encourages each of us to seek to understand and demonstrate empathy towards one another. Harassment is any form of misconduct, whether verbal, physical, or visual, towards another person that creates hostile and intimidating working conditions and undermines the integrity of the employment relationship, including harassment based on race, color, national origin, religion, gender, age, marital status, disability, veteran status, pregnancy or maternity, sexual orientation or any other protected characteristic under local law.

Regardless of whether harassment is actionable under local law in the country where you are operating, we will not tolerate behavior that creates a hostile and intimidating work environment. We have established procedures to report such inappropriate behaviors to our Human Resource leaders.

Corporate Social Responsibility

We believe corporate social responsibility is about creating shared value. This means keeping a dual focus in our business decisions by considering what is good for our Company as well as what contributes to the greater good of the communities where we live and work. We accomplish this through safety, sustainability, innovation, and citizenship. We have a safety goal of Zero & Beyond, and we are committed to continuous improvement in environmental designs in order to respond proactively to global environmental issues. We also strive to make a difference in our communities through volunteer activities and financial support. By working together and using our collective ingenuity, innovation and creativity, we can reach our common goal of being the most highly regarded and successful wire and cable company in the world with both green constructions and designs for the ever-growing renewable energy market.

Human Rights

We strive to be a positive presence in the communities where we work. Our Company is committed to following all applicable labor laws, promoting human rights wherever applicable, and providing fair and equitable wages. We do not employ children (or anyone under the age of 14) and follow all applicable laws regarding these standards. We expect our suppliers and other business partners to comply with applicable labor and human rights laws. Our Company does not use forced, indentured or involuntary labor, and we do not tolerate human trafficking from any of our suppliers or business partners.

Maria is a receiving clerk who manages the shipments of raw materials that are delivered to the loading dock. Each time a delivery is made, she meets with the truck driver to go over the paperwork and review the goods. Whenever Steve makes a delivery for XYZ Trucking, he likes to flirt with Maria by bringing her a rose. He often comments on her appearance or clothing, and once even pinched her when she was bending over to pick up a package. If Maria's supervisor witnesses Steve's behavior or Maria reports it, her supervisor should:

A. Treat Maria's report as one for sexual harassment under our Code and take steps to investigate it and correct it.
B. Contact XYZ Trucking and let them know that their driver is harassing one of his associates.
C. Tell Maria that she should contact XYZ Trucking, because Steve does not work for him and there is nothing he can do about it.
D. Both A and B.

**ANSWER:** D. Sexual harassment at the workplace is not consistent with our values and will not be tolerated. It includes unwelcome sexual advances, requests for sexual favors and other unwelcome verbal or physical conduct of a sexual nature. Maria's supervisor should discuss the matter with Human Resources and then address the matter with XYZ Trucking.
People

We value people and their collective knowledge, skills and expertise. We hire the best people for the job, empower them to perform and provide performance-driven training, development, ongoing coaching and feedback. We recognize and celebrate accomplishments and pay for performance. We demonstrate value for others through words and actions.

Attracting, Developing and Retaining

At General Cable, we strongly believe that there is no greater strength than the collective force of skilled, motivated and engaged employees who understand our business, improve each day, and strive to meet our continuously increasing expectations. As such, we are committed to attracting, developing and retaining people who are passionate about delivering results and producing high-quality products for our customers. We offer our employees opportunities to sharpen their skills every day through rich assignments, focused performance-driven training and a highly interactive team environment. Our employees are exposed to a wide range of experiences and are encouraged to express their ideas for continuous improvement.
We believe people are the differentiating factor in gaining a competitive advantage. We recruit and retain talented people who bring specialized knowledge in such areas as manufacturing excellence, technology, quality, safety, management, purchasing, sales and accounting. As with everything we do, we are committed to the continuous improvement of our talented workforce. We subscribe to the 70/20/10 development model, which states that 70% of personal development comes from on-the-job experience, special assignments, and rotations; 20% comes from mentoring; and 10% from formal training. We recognize and celebrate accomplishments of our employees and pay for performance. Recruiting and developing a local workforce is part of our commitment to creating shared value in the communities in which we do business. We strive to hire and develop local candidates whenever possible.

By paying for performance and encouraging the development of our employees, we strive to retain our employees and promote from within.

**Employee Personal Information**

We protect employee personal information by following all applicable privacy and data protection laws wherever we do business. When any of us are involved in the collection, storage, modification, transfer, blockage, erasure, or use of personal data, we must know and comply with applicable privacy laws. It is important that we protect employee data and follow all applicable laws with regard to international privacy, even when this may limit our ability to send employee data across country borders.

**Community and Political Involvement**

We are encouraged to become actively involved in the communities in which we live and work, including participating in Company-sponsored events. However, we may not use General Cable’s name or resources in our individual participation in community and charitable events without prior leadership approval. Participation in political activities is a personal choice that should only be conducted outside of work hours and should not use any Company resources. In promoting our individual beliefs or political views, we should never indicate or suggest that such views are being made on behalf of General Cable or that the Company supports such views. We should never feel pressured or led to believe that our position at General Cable or the chance for future advancement is related in any way to our personal support of political or charitable causes.

We also need to be mindful of our activities and whether or not they constitute lobbying. If we engage in an activity that involves communicating with government officers or legislators in an attempt to influence policy making or administrative decisions, we would be engaging in lobbying. Any and all lobbying activities need to be discussed with our Global Legal Team prior to engaging in such activities to ensure that all applicable laws are being followed.

**Intellectual Property**

We encourage our employees to be innovative and to develop novel inventions and manufacturing methods that can be protected by patents or as trade secrets to create a commercial advantage for our Company. As General Cable employees, unless local law requires otherwise, we recognize that all of our work product belongs to our Company, including but not limited to any inventions, ideas, discoveries, improvements, artwork, processes, designs, software, hardware, or any other materials we may help to discover, create or author in connection with our work. In addition, we are urged to report or disclose any invention related to our business to our supervisor or the Global Legal Team to ensure its protection as intellectual property.
Conclusion

Our Commitment
We are committed to using sound judgment and operating our business consistently with our values: Customer Responsiveness, Integrity, People, Respect, Responsibility and Safety.

Our Code
Our Code of Ethics sets forth the principles and behaviors that we are expected to use in our business operations. These principles, combined with our values, guide us in how we want and need to operate as One Company. When our Code does not address a concern, or it is not clear on how a particular situation should be handled, we should always seek guidance from our Company Resources. In addition, we are expected to report any known or suspected violations of our Code or applicable law to our Company Resources or the Ethics Hotline.
Seeking Help & Reporting Concerns

ETHICAL BEHAVIOR DECISION TREE

Stop, I must take responsibility for my actions and their consequences.

Am I acting responsibly?

NO

Am I complying with the law and our Company policy?

NO

Am I demonstrating our values?

NO

Don't do it!

Am I being respectful?

NO

Stop, Seek to understand, demonstrate empathy and work together as a team,

Stop, Our Company's success depends on each of us being Wired as One.

YES

Am I behaving safely?

NO

YES

Am I behaving safely?

NO

YES

Stop, I need to behave safely in all that I do,

YES

Stop, I must take responsibility for my actions and their consequences.

NOT SURE? Seek guidance when needed.
Conclusion

Waivers and Amendments
Any waiver of the provisions of this Code for executive officers or directors of the Company may be made only by our Board of Directors or a designated Board Committee.

Conflicts with Local Laws
If any portion of our Code conflicts with local laws, we should immediately notify our Global Legal Team and be sure to obey the local laws above our Code. Nonetheless, if our Code conflicts with local custom or business practice, we must comply with the Code. Any additional expectations in our Code that do not violate local laws are expected to be followed. If we have any questions regarding a conflict between our Code and our local laws, we should contact our immediate supervisor, human resource leader, or our Global Legal Team.
### Resource List

<table>
<thead>
<tr>
<th>Resource</th>
<th>Contact Information</th>
<th>Scope</th>
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<tbody>
<tr>
<td>Your manager, local leaders,</td>
<td>Local or Regional EH&amp;S Leaders</td>
<td>Ask questions, raise issues, seek guidance or raise concerns</td>
</tr>
<tr>
<td>or regional leaders</td>
<td>859.572.8000 <a href="mailto:legal@generalcable.com">legal@generalcable.com</a></td>
<td></td>
</tr>
<tr>
<td>Environmental, Health and</td>
<td>Local or Regional EH&amp;S Leaders</td>
<td>Environmental, health and safety matters, including compliance</td>
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<tr>
<td>Safety (EH&amp;S)</td>
<td></td>
<td>programs and management systems</td>
</tr>
<tr>
<td>Ethics and Compliance</td>
<td>859.572.8000 <a href="mailto:legal@generalcable.com">legal@generalcable.com</a></td>
<td>Ask questions, raise issues, seek guidance or raise concerns</td>
</tr>
<tr>
<td>Ethics Hotline:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>• U.S.: +1 877-256-8862 (toll</td>
<td></td>
<td></td>
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<tr>
<td>free) or +1 770-582-5269 (direct)</td>
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<tr>
<td>• Non-U.S.: Use the toll-free</td>
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<td>number based on the country</td>
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<td>from which you are calling.</td>
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<td>• <a href="http://www.wiredasone.com">www.wiredasone.com</a></td>
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<tr>
<td>Global Finance</td>
<td>859.572.8000 <a href="mailto:finance@generalcable.com">finance@generalcable.com</a></td>
<td>Ask questions, raise issues, seek guidance or raise concerns</td>
</tr>
<tr>
<td>Global Trade</td>
<td>859.572.8000</td>
<td>Import, export and boycott issues</td>
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<tr>
<td>Human Resources</td>
<td>Local or Country HR Manager</td>
<td>Employment matters (e.g., harassment, workplace violence, substance</td>
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<td>Regional HR Director</td>
<td>abuse)</td>
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<td></td>
<td>Global HR</td>
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<tr>
<td></td>
<td>859.572.8000 <a href="mailto:humanresources@generalcable.com">humanresources@generalcable.com</a></td>
<td></td>
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<tr>
<td>Internal Audit</td>
<td>859.572.8000 <a href="mailto:internalaudit@generalcable.com">internalaudit@generalcable.com</a></td>
<td>Ask questions, raise issues, seek guidance or raise concerns</td>
</tr>
<tr>
<td>Investor Relations</td>
<td>859.572.8684 <a href="mailto:info@generalcable.com">info@generalcable.com</a></td>
<td>Shareholder or analyst inquiries or issues</td>
</tr>
<tr>
<td>Legal</td>
<td>859.572.8000 <a href="mailto:legal@generalcable.com">legal@generalcable.com</a></td>
<td>Interpretation of local laws, questions regarding gifts and</td>
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<tr>
<td></td>
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<td>entertainment, bribery and corruption prevention, fair</td>
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<td>competition, trading in stock, antitrust, healthcare fraud and</td>
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<td>abuse, interactions with customers, record management,</td>
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<td>intellectual property, consultants, agents or any other legal</td>
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<tr>
<td></td>
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<td>issue, concern or question</td>
</tr>
<tr>
<td>Corporate Communications</td>
<td>859.572.8000</td>
<td>Media inquiries or issues</td>
</tr>
<tr>
<td>Audit Committee of the</td>
<td>Audit Committee of the Board of Directors,</td>
<td>Written concerns regarding accounting, internal controls, financial</td>
</tr>
<tr>
<td>Board of Directors</td>
<td>4 Tesseneer Drive, Highland Heights, KY</td>
<td>reporting, auditing or other ethical matters</td>
</tr>
<tr>
<td></td>
<td>41076 USA <a href="mailto:auditcommittee@generalcable.com">auditcommittee@generalcable.com</a></td>
<td></td>
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</tbody>
</table>
Contact Information

Global Legal Team:
legal@generalcable.com

Vice President of Internal Audit:
internalaudit@generalcable.com

Audit and Finance Committee of the Board of Directors:
auditcommittee@generalcable.com

Ethics Hotline

- **U.S.**: +1 877-256-8862 (toll-free) or +1 770-582-5269 (direct)

- **Non-U.S.**: Use the toll-free number based on the country from which you are calling. For a list of country-specific phone numbers, see the Ethics Hotline section on this page.

- **Web**: www.wiredasone.com

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<thead>
<tr>
<th>Country/Provider</th>
<th>Access Code*</th>
<th>Toll-Free Number</th>
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<tbody>
<tr>
<td>Angola</td>
<td>808 00 011</td>
<td>877-256-8862</td>
</tr>
<tr>
<td>Australia – Telstra</td>
<td>1-800-881-011</td>
<td>877-256-8862</td>
</tr>
<tr>
<td>Australia – Optus</td>
<td>1-800-551-155</td>
<td>1-800-41-856</td>
</tr>
<tr>
<td>Brazil</td>
<td>0400-890-0288</td>
<td>877-256-8862</td>
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<tr>
<td>Brazil</td>
<td>0800-888-8288</td>
<td>877-256-8862</td>
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